

01



St Peter (Fisherman)

St Peter was an ordinary fisherman. When Jesus called, he immediately put aside everything and responded to Jesus, taking up the mission to preach the Good News of God's love and salvation to all nations. Later, he became the chief apostle, our first Pope.

At the beginning of its establishment, Caritas provided "fish" to the poor by distributing material relief to them. Caritas also taught people how to fish and nurtured a spirit of reciprocity that they might in turn help others in need. In this way, the love of God and His salvation may be shared and received by more and more people.

1.1 FROM THE CHIEF EXECUTIVE



The theme of our Annual Report this year is the calling and choosing of the 12 Apostles by our Lord Jesus. These Apostles were ordinary people; Peter, James, John and others were fishermen before they were called.

The call from our Lord Jesus had turned their focus from fish to man, transforming them from fishermen of fish to fishers of men. In other words, they no longer spent their life catching fish. Instead, they turned to people, teaching them the meaning and value of life, and helping them to become inheritors of Lord Jesus's redemptive grace brought about by the love of God. Through this love, Christians learn to bear witness to the love of Jesus Christ by loving the Lord with all their hearts, with all their minds, with all their souls and with all their strengths, and loving their neighbours as themselves.

In providing services, we, at Caritas, imitate the special traits and gifts of the Holy Spirit endowed upon the Apostles. Following the examples set by the Apostles, we contemplate the mission and aims of Caritas when serving others, that is, to share the love of God with others so that they may understand His great and merciful love and through our sincere services, they may experience His love and learn to love Him in return by lending a helping hand to other brothers and sisters in need with full strength at the right time.

In the beginning, Caritas was established as the social welfare arm of the Roman Catholic Church in Hong Kong. It provided and distributed medicine and other relief materials to those in need, which was much needed in our society at that time. Today, with the rapid changes and development in Hong Kong, the former mode of operation could no longer satisfy the needs of our society. In response to such needs, we have expanded from a small social welfare agency to an organization providing diversified services. Notwithstanding the above, our mission remains the same, that is, to serve the public at large and offer our sincere love to people, just like the Apostles called by our Lord Jesus: "love for love." We follow the example of our Lord Jesus, making sacrifices for the good of many until death. We, at Caritas, are always committed to bear witness to the love of Christ, to keep walking with and serving the underprivileged, the last, the least and the lost, by doing all we can to help our brothers and sisters who are loved equally by our Lord.

Caritas has been serving Hong Kong for 69 years, and will celebrate its 70th Anniversary next year. During the last few years, we were privileged to walk with people of Hong Kong in different challenges, especially wave after wave of COVID-19 threat. Yet together in God's love, we were able to overcome all the hurdles before us! Sincerely we pray that the Lord will lead, enlighten and bless Caritas. Let us unite together, embrace the future, accept challenges, and always be renewed in His love!

A handwritten signature in black ink, which appears to read "Joseph Yim". The signature is fluid and cursive, with a long horizontal stroke at the top.

Rev Joseph T.L. Yim

1.2 CARITAS FUNDRAISING CAMPAIGN 2021/2022

Theme of the 2021/2022 Campaign: "Give Them a Ray of Hope"

Affected by COVID-19 for the second year in a row, many of our annual fundraising activities had to be organized in different formats. More than 460 units (including parishes, mass centres, schools, organizations and Caritas service units) joined forces together resulting in a record high of \$45.12 million raised.



Caritas Charity TV Show

The Industrial and Commercial Bank of China (Asia) Limited continued to be the Chairperson of our Campaign for the 23rd consecutive year. With their continued support, a number of our fundraising events achieved remarkable results, including the Charity TV Show, "Step for Love" Virtual Charity Walk and Charity Christmas cookies sale, which raised almost \$24 million in total.

Due to the implementation of the preventive and control measures to fight against the pandemic, large-sale public bazaars and fundraising events had to be put on hold. That did not stop us nor our generous donors. We held alternative events such as a series of fundraising events in carnival style online, and raised a total of \$2.42 million. We also held a series of small charity events such as mini-bazaars, school days and online sales that raised more than \$3.71 million. The sale of 750,000 raffle tickets raised \$15 million, which is another record-breaking result.



"Step for Love" Virtual Charity Walk

Charity Christmas cookies sale



Raffle Ticket Draw



Caritas Charity Fun Fair series Online Show



Mini-bazaar organized by parishioners

1.3 CATHOLIC CHURCH LENTEN CAMPAIGN 2021 AND GRANT FROM LENTEN ALLOCATION

The Lenten Campaign Organizing Committee of Catholic Diocese of Hong Kong ("the Committee") helps to promote the Catholic Church Lenten Campaign ("the Campaign") every year. The Campaign appeals to the faithful to give alms, sharing the gifts from God. This may be through giving money, and sharing our time and talents with those in need.

The theme of the Campaign for 2021 was "Lord, it is good that we are here" (Matthew 17:4). Caritas, as the Committee's Secretariat, worked with the Committee in organizing promotional seminars, preparing press releases, managing the webpages, coordinating the printing and distribution of Lenten messages, printing "Way of the Cross" booklets, producing banners, Lenten Boxes and Paschal Lamb savings boxes for collection of donations.

Despite the continual impact of COVID-19 during the entire Lenten period thereby preventing the holding of physical promotional activities, donation collected increased from \$3.25 million in 2020 to \$5.6 million in 2021. The support from parishes, schools and all quarters were gratefully acknowledged.

Because of COVID-19, businesses were adversely impacted and many individuals lost their jobs. The Diocesan Lenten Collection Allocation Committee therefore resolved to apply the entire of \$5.6 million raised in 2021 to assist those in need in our community.

As such, \$4.92 million out of the entire collection was allocated to Caritas to assist those in need through its social, medical care and education programmes. In the spirit of solidarity, a sum of \$200,000 was allocated for overseas and local emergency relief activities while Caritas provided the necessary administrative and secretarial support.

Lenten Charitable School Award Scheme, as part of the Campaign activities organized by the Committee and supported by Caritas, received positive responses from 172 Catholic schools and kindergartens with a total of 1,688 entries. The prize presentation ceremony was held in May 2021.



Lenten Charitable School Award Prize Presentation Ceremony held in May 2021

1.4 STAFF POSITION

The total number of full-time staff as of 31 March 2022 was 6,342 which was 0.8% lower than that of last year. The number of full-time staff for Social Work Services Division and Education Services Division accounted for respectively 59.6% and 26.4% of the population while those for central and supporting services, local services and janitorial service together constituted 2.7% of the population.

The turnover rate of full-time staff for the period from April 2021 to March 2022 was 28.2%, an increase of 10.5% compared with the same period of 2020/2021. The staff turnover rate of Medical Services Division was the highest.

The total number of part-time staff was 1,768 as of 31 March 2022, a decrease of 4.9% compared with the same date in 2021.

Diagram 1 shows the distribution of full-time and part-time staff as well as the manpower loss of full-time staff in various services.

Diagram 2 delineates the position of staff having served at Caritas for 10 years or more by gender and by services. The number of female staff constituted 70.4% of the long-serving staff members which was similar to last year.

Diagram 1

Staff Strength as at 31 March 2022 and Full-time Staff Turnover in 2021/2022

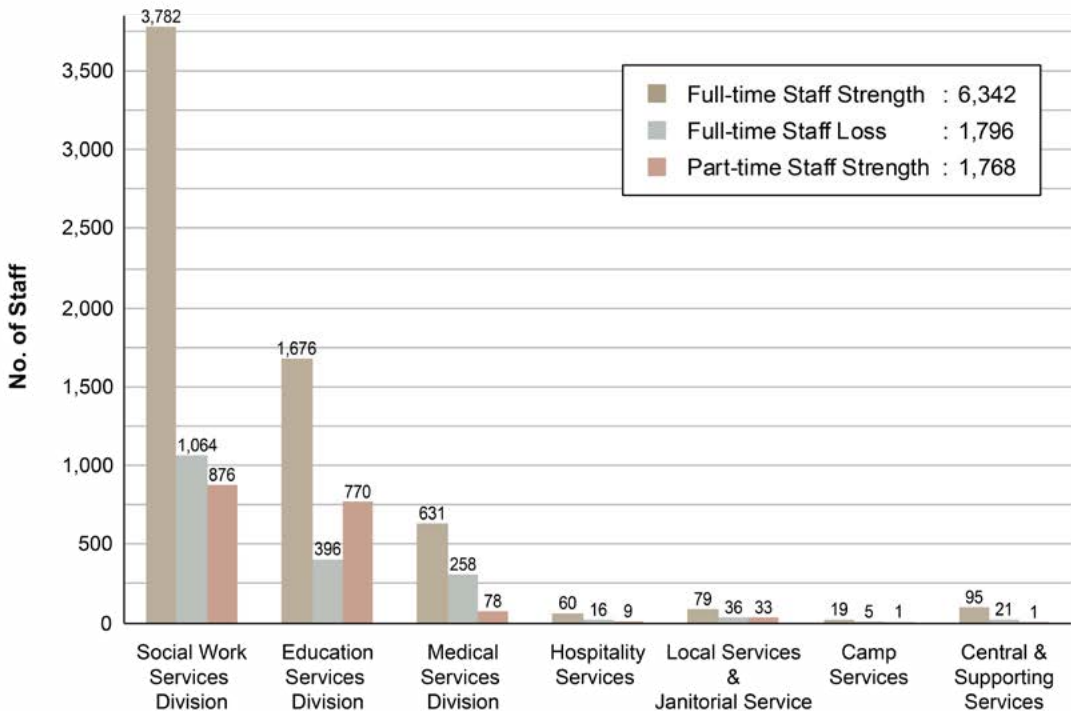


Diagram 2

Position of Long-serving Full-time Staff as at 31 March 2022

